

# **Chapter 1**

## **PURPOSE AND OBJECTIVES**

### **SECTION 1: BOARD STATEMENT of INTENT AND PURPOSE**

The Hollis and Helen Baright Public Library Board of Trustees sets forth the following policies to serve as a directive for the operations of the Board and the Library. These policies reflect information from municipal codes, state statutes, the Nebraska Library Commission, and the American Library Association.

### **SECTION 2: BOARD OBJECTIVES**

The Library Board strives to:

- Make everyone in the community aware of the library;
- Advocate for the library;
- Secure adequate financial support;
- Work with the City to hire a competent director when the position becomes vacant;
- Develop policies;
- Encourage continued growth and development of library staff.

The Board declares that it will adhere to and support the Library Bill of Rights (Appendix A), the Freedom to Read (Appendix B), and the Freedom to View (Appendix C), and the Code of Ethics (Appendix H) as adopted by the American Library Association.

### **SECTION 3: LIBRARY MISSION STATEMENT**

The Library strives to inform, enrich, and empower the Ralston community and surrounding area residents by providing educational, informational, cultural, and recreational library services and materials in an accessible and efficient manner.

The Youth Services Department strives to inspire children and teens to investigate the world around them and to help prepare them for a lifetime of learning.

### **SECTION 4: LIBRARY VISION STATEMENT**

The Library will strive to meet the future educational, informational, cultural, and recreational needs of the community.

## **SECTION 5: LIBRARY GOALS**

The Library strives to:

1. Use technology to enhance library services;
2. Continue staff development for enhanced customer service;
3. Develop relevant community-based library services that create a better future for Ralston.

## **SECTION 6: REVIEW AND AMENDMENTS TO POLICIES**

These policies will be examined periodically and revised at any time by action of the Board. The "Guidelines for Service" as established by the Nebraska Public Library Commission will be reviewed to maintain the Library's accreditation. The Library Director is encouraged to recommend revisions, additions, or deletions to the Board.

Amendments will become effective upon resolution of the Library Board.

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